



Texas Health Care Network

Who it Benefits and How it Works

PMA Companies' workers' compensation plans offer access to an extensive Health Care Network (HCN) with experienced medical professionals to provide timely and quality care to injured workers with the goal of returning them to work as soon as it is medically appropriate.

Benefits to employees

- Timely access to medical care
- Choice of quality physicians with focus on occupational care
- Treatment for work-related injuries in accordance with TX HCN rules and regulations

Benefits to employers

- Cost Savings—Contracted control of medical fees and oversight of medical treatment
- Certification in all 254 counties in the State of Texas, offering excellent network coverage and quick access to quality care
- Primary treating doctor specialty types are limited to include only those specialties best equipped to manage a workers' compensation injury
- Services requiring preauthorization are defined by the Network to ensure care is medically appropriate
- Treatment within the HCN is managed by requiring HCN approval any time an injured employee seeks to obtain care outside the network
- Participating providers agree to adhere to all Network treatment and return-to-work guidelines
- Collaboration between all involved parties with the goal of improving outcomes, reducing claims costs, and returning injured employees to work as soon as medically appropriate

Employer Responsibilities

- Employers are required to provide employees with an Employee Notice of Network Requirements (Employee Notice) and maintain proof of employee notification by obtaining a signed Employee Acknowledgement Form. The Employee Notice describes the requirements and details for an employee to obtain health care through the HCN.
- The Employee Notice is required to be provided to all employees when the HCN is implemented or within 3-days of hire to new employees, once the program is in place.
- The Employee Notice is required to be given to the employee again after you have notice of a compensable injury. Additionally, employers are required to post notice of the HCN at each place of employment.

For additional information, including Frequently Asked Questions, please visit:

PMACOMPANIES.COM/TXHCN

PMA Companies (PMA) is a trusted leader in commercial insurance and TPA solutions and services. PMA specializes in workers' compensation, commercial auto, general liability, and commercial package & umbrella coverages, and offers claims administration and risk management services through PMA Management Corp., its wholly owned TPA. PMA's issuing insurance companies are Pennsylvania Manufacturers' Association Insurance Company, Manufacturers Alliance Insurance Company, and Pennsylvania Manufacturers Indemnity Company. PMA is part of Old Republic Insurance Group (ORIG.com), the largest business segment within Old Republic International Corporation (NYSE: ORI). Old Republic International is a Fortune 500 company and one of the nation's 50 largest shareholder-owned insurance organizations.

